Sample Questions for Faculty Interview

The questions are in no particular order.

- 1. If you had to design a beginning course in prealgebra, what are four or five of the major topics or themes that you would emphasize during the semester?
- 2. What are some of your special interests outside of academics?
- 3. Why do you want to teach at the College of Micronesia-FSM?
- 4. Why do you want to teach in Micronesia?
- 5. The position starts on 08 August 2005, will you be available for that start date?
- 6. Our students tend to be quiet and shy to answer oral questions. Giving a wrong answer is very embarrassing for our students so they often opt not to answer. Bear in mind also that our students' math skills are also unusually weak by any standard. Given this information how will you motivate the students?
- 7. What level of mathematics is your favorite level to teach?
- 8. What area of mathematics is your favorite area to study?
- 9. Which do you prefer and why, research or teaching?
- 10. What courses in mathematics have you taught?
- 11. What courses in mathematics can you teach?
- 12. What courses in mathematics do you prefer not to teach?
- 13. What courses in mathematics can you not teach?
- 14. What experience have you had with teaching students at a developmental level, students who cannot add fractions or calculate the square of a number, who sometimes cannot add or multiply?
- 15. Pohnpei averages just over 200 inches of rain per year. This past Friday we took on 4.19 inches of rain followed by 6.09 inches on Saturday. Everything is soggy, including paper sitting on the table in front of me here at the house. Mold and mildew are a part of our daily environment. Have you ever lived in the marine rainy tropics and how well can you adjust to a very rainy place?

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- 16. Pohnpei, although an island, lacks beaches. Would a lack of beaches influence your decision on working here?
- 17. Our public school system does not function at the same level as schools in the United States, Europe, Australia, or New Zealand. Would this be a consideration for you in deciding on working here?
- 18. Pohnpei is a small island with limited social and recreational options. Comment on your own ability to adjust to such limitations
- 19. Have you taught in an ESL environment before?
- 20. What are your strengths and weaknesses as an instructor?
- 21. What do you enjoy about teaching?
- 22. What do you find to be the most challenging aspect of teaching?
- 23. Describe a typical teaching day for you?
- 24. How do you motivate students—especially students who come from a non-academic culture?
- 25. How do you spend your free time right now?
- 26. What techniques do you use in your classroom for teaching Math?
- 27. Do you incorporate technology into your instruction? How? Results?
- 28. How do you provide instruction for a culturally diverse classroom? What modifications are made?
- 29. Are you aware of the salary level as advertised and when would you be able to start?
- 30. Do you have any questions for us?
- 31. Describe a typical class.
- 32. What is your teaching pedagogy?
- 33. What do you nee to be a successful teacher?
- 34. How do you customize your classes to meet the needs of students?